# Legislation and law Assignment brief





#### **Module Booklet**

| Qualificatio | n Pearson BTEC HND in Travel and Tourism management |
|--------------|---|
| Unit         | 8   |
|              |   |
| Unit         | Legislation and Ethics in Travel and Tourism Sector |
| Level        | 5   |
| Unit code    | H/601/1747  |

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### Introduction

This unit gives learners an insight into the legal and moral issues that permeate the travel and tourism sector. It is further intended to provide an introduction to the legal and regulatory framework that is necessary for effective operation within a number of industries within the travel and tourism sector.

Learners will interpret and apply a range of regulations and legislation within the appropriate vocational context. They will explore the legal and regulatory framework utilising real cases and consider the impact of important precedents.

Learners will also have the opportunity to explore the place of business ethics in the travel and tourism sector. They will consider a range of current ethical dilemmas and the role of business ethics in the mitigation of these. Learners will conclude by applying the principles of business ethics in producing a corporate social responsibility policy for a travel and tourism business.

#### Aim:

This unit enables learners to gain understanding of the legal and regulatory framework, health, safety, security and consumer protection laws and business ethics in travel and tourism.

#### Learning Outcomes and assessment criteria:

# LO1 Understand the legal and regulatory framework in the travel and tourism sector

1.1 explain the legal and regulatory framework of the travel and tourism sector 1.2 discuss surface, sea and air transport law in relation to the carriage of passengers within the legal and regulatory framework

#### LO2 Understand legislation and regulations relating to health, safety and

#### security in the travel and tourism sector

2.1 evaluate the impacts of the principles of health, safety and security legislation on the travel and tourism sector

2.2analyse legislation that relates to equality

# LO3 Understand consumer protection legislation in relation to the travel and tourism sector

3.1 explain contract legislation in relation to travel and tourism customers

3.2 explain consumer protection legislation in relation to travel and tourism customers

**Understand the role of business ethics in the travel and tourism sector.** 4.1 analyse ethical dilemmas faced by the travel and tourism sector

4.2 analyse the Corporate Social Responsibility (CSR) policy of a specified travel and tourism business

#### Unit content:

LO1 Understand the legal and regulatory framework in the travel and tourism sector

Legal framework: applicable laws and regulations

*Regulatory framework:* bodies e.g. Strategic Rail Authority (SRA), Health and Safety Executive (HSE), Health and Safety Commission (HSC), Maritime Authorities, International Air Transport Association (IATA), Air Travel Operators' Licensing (ATOL), Civil Aviation Authority (CAA), Association of British Travel Agents (ABTA); role and regulatory powers e.g. arbitration service and codes of conduct

*Processes:* types e.g. legal/regulatory, criminal/civil, contract/tort/legislation, industrial tribunal, ombudsman e.g. rail, Advisory, Conciliation and Arbitration Service (ACAS), courts or organisations involved in determining outcomes

*Structures:* types e.g. Magistrates Court, County Court, Crown Court, High Court, Court of Appeal (Civil and Criminal), Supreme Courts, Constitutional Courts; roles of those involved e.g. solicitors, barristers

*Transport law:* surface and sea transport e.g. Carriage of Passenger by Road Act 1974, Athens, Geneva and London Conventions (limits of liability), passenger charters of UK rail/coach companies; air transport conventions and protocols e.g. Warsaw (1929), Hague (1955) Tokyo (1963) and Montreal (1975), Denied Boarding Compensation Schemes, European Union (1997)

# LO2 Understand legislation and regulations relating to health, safety and security in the travel and tourism sector

*Health, safety and security:* current relevant domestic and European legislation e.g. Health and Safety at Work Act 1974, Occupiers Liability Act 1984, data protection, duty of care and vicarious liability

*Equality law:* current relevant legislation e.g. Sex Discrimination Act 1975, Race Discrimination Act 1976, Employment Protection (Consolidation) Act 1978, Disability Discrimination Act 1995 and Employment Act 2002, Human Rights Act 1998

*Impacts of legislation and regulations:* purpose of key legislation and regulations; EU Directives; health and safety; fair trading; equality and diversity legislation; data protection; employment law; national and local level

# LO3 Understand consumer protection legislation in relation to the travel and tourism sector

*Contract law:* legislation relating to eg contracts for supply of goods, contracts for provision of services, contracts related to package holidays, valid contracts, unfair contracts, laws of agency

*Consumer protection:* legislation relating to eg Trades Description Act 1968, Consumer Protection Act 1987, the Package Travel, Package Holidays and Package Tours Regulations 1992, torts of negligence and nuisance, duty of care, vicarious liability and 'Uberrimae Fidei'

Accommodation services: types e.g. definition of a hotel/inn, rights of refusal (e.g. Hotel Proprietors Act 1956), principles of food hygiene regulations (e.g. Food Act 1984)

#### LO4 Understand the role of business ethics in the travel and tourism sector.

*Business ethics*: benefits of, responsibility and business, employment ethics, finance and investment ethics, ethics of advertising, green issues in business, international business/global ethics and the ethical consumer

*Ethical theory*: reason for ethics, overlap between law and ethics, law as reflecting society's minimum norms and standards of business conduct, ethical and unethical e.g. Kant, Utilitarian and natural law, ethical dilemmas in travel and tourism e.g. marketing tourism responsibly, supporting local economies and political regimes, using resources economically etc, reconciling business life with moral values eg whistle blowing etc

*How to be ethical*: responding to ethical consumerism, environmental and social auditing, developing codes of practice, the role of Corporate Social Responsibility (CSR) e.g. sustainability, accountability, business conduct, community involvement, corporate governance, environment, human rights, marketplace/consumers and workplace/employees





#### Scheme of work

Accrediting Body: Pearson BTEC Course: Pearson BTEC HND IN TRAVEL AND TOURISM MANAGEMENT Unit 8: Legislation and Ethics in Travel and Tourism Sector

| W<br>k | Lecture Schedule  | I JIIITCAINA AT CACCIAA  | Activity/seminar and formative assessment  | Resourc<br>es      |
|--------|---|--|--|--------------------|
| 1      | Introduction to<br>Legislation and<br>Ethics in Travel and<br>Tourism Sector –<br>Overview of the<br>entire syllabus<br><b>Processes:</b> types<br>e.g.<br>legal/regulatory,<br>criminal/civil,<br>contract/tort/legislati<br>on, industrial<br>tribunal,<br>ombudsman e.g.<br>rail, Advisory,<br>Conciliation and<br>Arbitration Service<br>(ACAS), courts or<br>organisations | Introduction to the<br>module, mode of<br>assessment,<br>awareness of the<br>awarding body,<br>assessment criteria<br>and the mode of<br>assessment<br><b>LO1</b><br>Explain the legal<br>process in United<br>Kingdom | Background of the<br>expectations for the<br>awarding body<br>Question and answer, | Module<br>handbook |

| - |   | involved in<br>determining<br>outcomes  |   |   |  |   |   |
|---|---|---|---|---|--|---|---|
|   |   | <b>Structures:</b> types e.g<br>Magistrates Court, Co<br>Court, Crown Court, I<br>Court, Court of Appea<br>(Civil and Criminal),<br>Supreme Courts,<br>Constitutional Courts,<br>roles of those involve<br>e.g. solicitors, barriste  | ounty<br>High<br>al<br>;<br>d<br>ers                          | Explain the roles<br>of those involved              | Question and answer,<br>case study and<br>addressing the learning<br>outcome 1.1 | Power<br>point<br>slides and<br>lecture<br>notes. | 5 |
| - |   | Legal framework:<br>applicable laws and<br>regulations  |   | Explain the legal<br>framework of the<br>travel and | 5  |   |   |
|   | 2 | <b>Regulatory framewo</b><br>bodies e.g. Strategic<br>Authority (SRA), Heal<br>and Safety Executive<br>(HSE), Health and Sa<br>Commission (HSC),<br>Maritime Authorities,<br>International Air Trans<br>Association (IATA), A<br>Travel Operators'<br>Licensing (ATOL), Civ<br>Aviation Authority (CA<br>Association of British<br>Travel Agents (ABTA<br>role and regulatory<br>powers e.g. arbitration<br>service and codes of<br>conduct | n<br>Rail<br>Ith<br>afety<br>sport<br>ir<br>vil<br>AA),<br>); |   | Use of real cases and<br>addressing the learning<br>outcome 1.1                  | Power<br>point<br>slides and<br>lecture<br>notes. |   |
|   |   | <b>Transport law:</b> surfa<br>and sea transport e.g<br>Carriage of Passenge<br>Road Act 1974, Ather<br>Geneva and London<br>Conventions (limits of<br>liability), passenger<br>charters of UK rail/cos<br>companies; air transp<br>conventions and prote<br>e.g. Warsaw  | er by<br>ns,<br>f<br>ach<br>port                              | carriage of<br>passenger and<br>their luggage       | Case study and<br>addressing the learning<br>outcome 1.2                         | Power<br>point<br>slides and<br>lecture<br>notes. |   |

|   | (1929), Hague (1955)<br>Tokyo (1963) and<br>Montreal (1975),<br>Denied Boarding<br>Compensation<br>Schemes, European<br>Union (1997)<br>Review of task 1   | within the le<br>regulatory f  | 0  |                                       |  |  |  |
|---|--|--|--|---------------------------------------|--|--|--|
| 3 | Health, safety and<br>security: current<br>relevant domestic and<br>European legislation<br>e.g. Health and Safety<br>at Work Act 1974,<br>Occupiers Liability Act<br>1984, data protection,<br>duty of care and<br>vicarious liability<br>Assignment discussed<br>and revised.  | land touriem   | ifety and<br>islations<br>he travel<br>is sector.<br>impact of<br>es of<br>ty and<br>islations<br>el and | Questi<br>persor<br>of real<br>addres | ion and answer,<br>nal reflections, Use<br>cases and<br>ssing<br>ng outcome 2.1                                | Power<br>point<br>slides and<br>lecture<br>notes,<br>New . |  |
| 4 | <b>Equality law:</b> current i<br>legislation e.g. Sex Dis<br>Act 1975, Race Discrir<br>1976, Employment Pro<br>(Consolidation) Act 19<br>Disability Discriminatio<br>and Employment Act 2<br>Human Rights Act 199<br><b>Impacts of legislation</b><br><b>regulations:</b> purpose<br>legislation and regulati<br>Directives; health and<br>trading; equality and d<br>legislation; data protect<br>employment law; natio<br>local level<br>Assignment discussed<br>revised. | relevant<br>scrimination<br>mination Act<br>otection<br>78,<br>on Act 1995<br>2002,<br>2002,<br>2002,<br>2002,<br>2002,<br>2002,<br>2002,<br>2005,<br>2002,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>2005,<br>200,<br>200 |  | g the                                 | Question and<br>answer, personal<br>reflections<br>Case study and<br>addressing the<br>learning outcome<br>2.2 | Power<br>point<br>slides and<br>lecture<br>notes.          |  |
| 5 | <b>Contract law:</b> legislati<br>to eg contracts for sup<br>goods, contracts for pr<br>services, contracts rela<br>package holidays, valio  | ply of<br>ovision of<br>ated to  | LO3<br>Explain co<br>legislation<br>relating to  |                                       | Question and<br>answer, personal<br>reflections<br>Case study and<br>addressing the                            | Power<br>point<br>slides and<br>lecture<br>notes.          |  |

|   | unfair contracts, laws<br><b>Consumer protections</b><br>relating to e.g. Trades<br>Act 1968, Consumer<br>Act 1987, the Package<br>Package Holidays ar<br>Tours Regulations 19<br>negligence and nuisa<br>care, vicarious liabilit<br>'Uberrimae Fidei' | on: legislation<br>es Description<br>Protection<br>ge Travel,<br>nd Package<br>992, torts of<br>ance, duty of  |   | e<br>travel   | arning outcome<br>1                               |        | 5 |
|---|---|--|---|---|---|--------|---|
|   | Accommodation<br>services: types e.g.<br>definition of a<br>hotel/inn, rights of<br>refusal (e.g. Hotel<br>Proprietors Act<br>1956), principles of<br>food hygiene<br>regulations (e.g.<br>Food Act 1984)   |  |   |   | 5   |        |   |
| 6 | Assignment Dratt  | Recap and Fo<br>feedback on L<br>LO2   |   |   | Assignment brie                                   | f      |   |
| 7 | ethics of<br>advertising, green<br>issues in business,<br>international<br>business/global<br>ethics and the<br>ethical consumer<br><b>Ethical theory:</b><br>reason for ethics,<br>overlap between   | LO4<br>Explain the be<br>responsibility<br>business, em<br>ethics, finance<br>investment et<br>ethics of adve<br>green issues<br>business, inte<br>business/glob<br>and the ethica<br>consumer | enefits of,<br>and<br>ployment<br>e and<br>hics,<br>ertising,<br>in<br>ernational<br>pal ethics | Question<br>and<br>answer,<br>personal<br>reflection<br>s Case<br>study<br>addressi<br>ng the<br>learning<br>outcome<br>4.1 | I<br>n<br>Power point slid<br>lecture notes.<br>i | es and |   |

|   | unethical e.g. Kant,<br>Utilitarian and<br>natural law,<br>Ethical dilemmas<br>in travel and<br>tourism e.g.<br>marketing tourism<br>responsibly,<br>supporting local<br>economies and<br>political regimes,<br>using resources  |   |  |   |  |   | 5 |
|---|--|---|--|---|--|---|---|
|   | economically etc, rec<br>business life with mo<br>e.g. whistle blowing e   | ral values  | Define ethics<br>and unethical<br>behaviour.Defin<br>e ethics and<br>unethical<br>behaviour<br>Analyse the<br>reason for<br>ethics.<br>Explain the<br>overlap betwee<br>law and ethics.<br>Assess ethical<br>dilemmas faced<br>by the travel an<br>tourism sector. | en<br>d<br>nd   |  |   |   |
| 8 | How to be ethical:<br>responding to ethical<br>consumerism, enviro<br>and social auditing,<br>developing codes of<br>the role of Corporate<br>Responsibility (CSR)<br>sustainability, accour<br>business conduct, co<br>involvement, corpora<br>governance, environ<br>human rights,<br>marketplace/consum<br>workplace/employees<br>Summarising all the t | nmental<br>practice,<br>Social<br>e.g.<br>ntability,<br>mmunity<br>te<br>ment,<br>ers and | Explain how an<br>organisation ca<br>respond to<br>ethical issues<br>Assess the role<br>of Corporate<br>Social<br>Responsibility i<br>travel and<br>tourism sector<br>Analyse<br>Corporate Soci<br>Responsibility<br>policy of a<br>specific travel<br>and tourism | n<br>Question<br>person<br>Case s<br>addres<br>learnin<br>Group | on and answer,<br>al reflections<br>study and<br>sing the<br>g outcome 4.2<br>activity | Power<br>point<br>slides and<br>lecture<br>notes. |   |

|    |                                  | business.                                      |                      |
|----|----------------------------------|--|----------------------|
| 9  | Assignment Draft Task 3<br>and 4 | Recap and Formative<br>feedback on LO1 and LO4 | Assignme<br>nt brief |
| 10 | •                                | Address all learning<br>outcomes               | Assignme<br>nt brief |

#### Recommended text and links: Resources

Learners need to use a variety of vocational based texts that include a number of relevant cases. Learners need to study the legal and regulatory framework by using real examples and should demonstrate the effect of the landmark cases on the travel and tourism industry.

#### Key text books

### Learners should use the latest edition if available.

- Downes J and Paton, T., (2010) Travel and tourism law in the UK., 5th ed. Huntingdon, Elm Pub, ISBN - 9781854504524
- Grant and Mason (2012) Holiday Law: The Law Relating to Travel and Tourism, 5<sup>th</sup> Ed., London, Sweet and Maxwell, ISBN 978-0-414-

04612-2

- Horner, P. (1996), The Travel agency practice, Harlow, Longman, ISBN 0582-28856-8
- Saggerson A. (2008) Travel law and litigation, 4th rev. ed, St Albans : Tarquin Publications, ISBN 978-1-858-11399-9

• Crane, A. and Matten, D. (2010) Business ethics: managing corporate citizenship and sustainability in the age of globalization, 3rd edition, Oxford : Oxford University Press.

#### Others texts

 Holloway et al (2009), The Business of Tourism, 5<sup>th</sup> ed. Harlow, Financial Times/Prentice Hall

 Syratt G and Archer J., (2003), Manual of Travel Agency Practice, 3<sup>rd</sup> ed., Oxford, Butterworth-Heineman, ISBN 0 7506-5689-1

- Timothy, D.J. (2011), Cultural Heritage and Tourism, An Introduction, Channel View Publication Magazines, journals and newspapers
- The Financial Times and other daily newspapers Websites
- www.books.google.com/books www.ft.com
- http://www.legislation.gov.uk

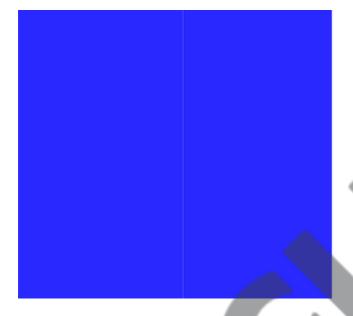
#### Other useful websites

- ACAS
- Association of British Travel Agents (ABTA) <a href="http://www.abta.com/">http://www.abta.com/</a>

#### Google books

#### The Financial Times business sections UK legislations

http://www.acas.org.uk/



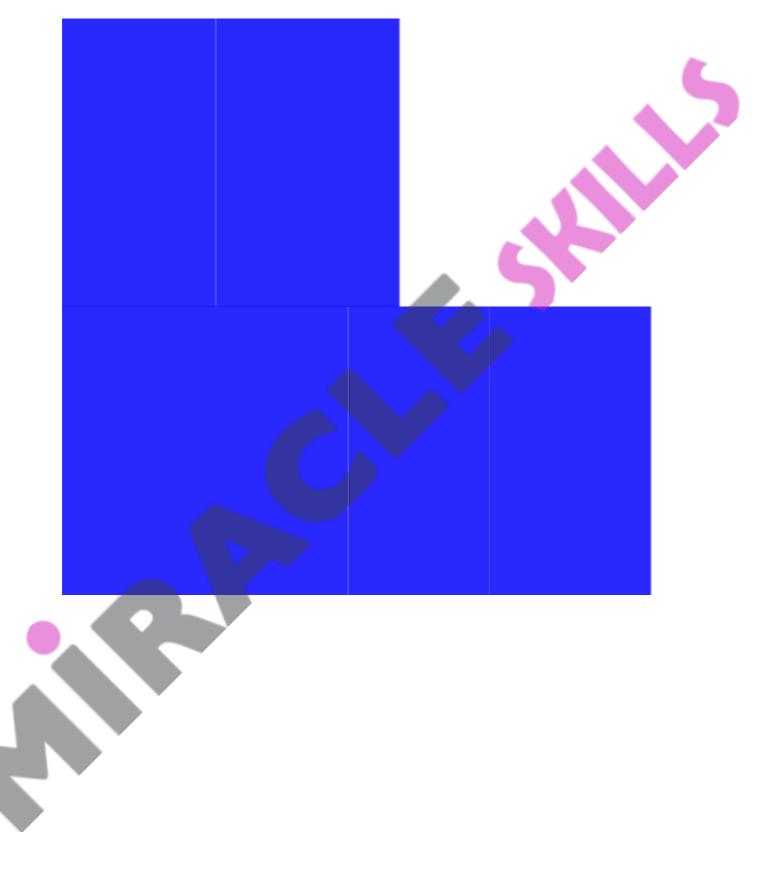
- Civil Aviation Authority (CAA)
- Department for Culture, Media and Sport:
- Equality and Human Rights Commission
- European Tour Operators Association (ETOA):
  Health and Safety Executive
- Lonely Planet Online:
- Office of Rail and Roads (ORR)
- Tourism Concern:
- Tourism Management Institute:
- The Tourism Society:
- VisitBritain:
- World Tourism Organisation:
- World Travel and Tourism Council:
- World Travel Guide:

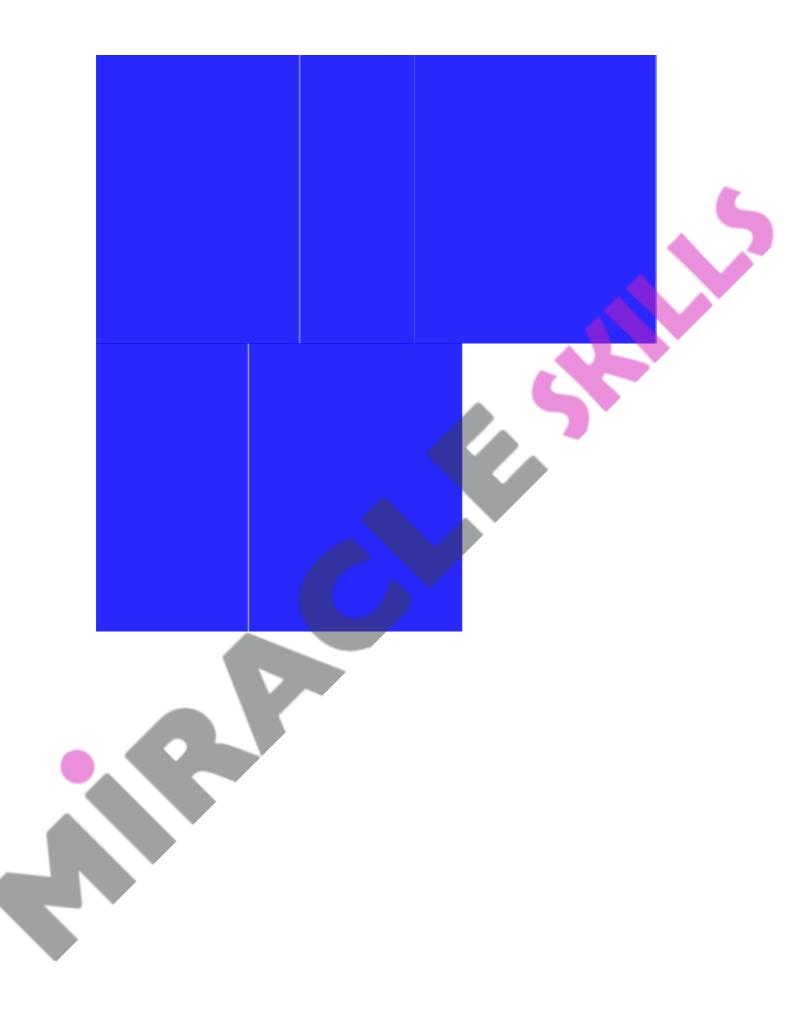
https://www.caa.co.uk http://www.culture.gov.uk/ https://www.equalityhumanrights.com/en http://www.etoa.org/ http://www.hse.gov.uk/ http://www.lonelyplanet.com/

http://orr.gov.uk/ http://www.tourismconcern.org.uk/

http://www.tmi.org.uk/ http://www.tourismsociety.org/ http://www.visitbritain.com/en/EN/ http://www.unwto.org

http://www.wttc.org http://www.worldtravelguide.net/





| Wk | Session Update | Date | Signa | ture |
|----|----------------|------|-------|------|
| 1  |                |      |       |      |
| 2  |                |      | 7     |      |
| 3  |                |      |       |      |
| 4  |                |      |       |      |
| 5  |                |      |       |      |
| 6  |                |      |       |      |
| 7  |                |      |       |      |
| 8  |                |      |       |      |
| 9  |                |      |       |      |
| 10 |                |      |       |      |

### **Teaching and Learning Activities**

The module tutor(s) will aim to combine lectures with tutorial activities. This environment will provide opportunities for the student to understand the course material through case study and text and to apply it in a practical way. The intent is

to facilitate interactive class activities, and discussion about the significant role of research in a global and local business environment.

#### **Teaching Ethos**

The College's approach towards teaching and learning is simple and effective. The main aim of UKCBC is to assist learners in maximising their potential by ensuring that they are taught clearly and effectively. This will enable students to engage in the learning environment and promote success in both their academic studies and subsequent career.

#### **Methods of Delivery:**

#### LECTURES:

These will be developed around the key concepts as mentioned in the indicative course content and will use a range of live examples and cases from business practice to demonstrate the application of theoretical concepts. This method is primarily used to identify and explain key aspects of the subject so that learners can utilise their private study time more effectively.

#### **SEMINARS:**

These are in addition to the lectures. The seminars are designed to give learners the opportunity to test their understanding of the material covered in the lectures and private study with the help of reference books. This methodology usually carries a set of questions identified in advance. Seminars are interactive sessions led by the learners. This method of study gives the learner an excellent opportunity to clarify any points of difficulty with the tutor and simultaneously develop their oral communication skills.

#### CASE STUDIES:

An important learning methodology is the extensive use of case studies. They enable learners to apply the concepts that they learn in their subjects. The learners have to study the case, analyse the facts presented and arrive at conclusions and recommendations. This assists in the assessment of the learner's ability to apply to the real world the tools and techniques of analysis which they have learnt. The case study serves as a supplement to the theoretical knowledge imparted through the course work.

## 'Academic Misconduct' Statement:

'Academic Misconduct' is a term used to describe a deliberate attempt by a student to take unfair advantage over other students to undermine the quality, standards and credibility of the programmes and qualifications offer by UKCBC. Academic Misconduct includes: plagiarism; collusion; falsification; replication; cheating; bribery; and impersonation. A student suspected of Academic Misconduct will be investigated by the College and appropriate action will be taken.

# 'Contract Cheating' Statement:

'Contract Cheating' is defined by the Quality Assurance Agency (QAA) as occurring when, "a third party completes work for a student who then submits it to an education provider as their own, where such input is not permitted." Such third party companies have become known as 'essay mills', and it is the responsibility of students to avoid contact and association with such third party companies throughout their entire period of study. A student suspected of Contract Cheating will be investigated by the College and appropriate action will be taken.

#### Assessment:

The module will be assessed meeting all the LO as specified by the awarding body, Pearson BTEC.

Please read the instructions carefully while addressing the tasks specified. Contribution: 100% of the module.

Details enclosed in the assignment brief





#### **ASSIGNMENT BRIEF**

| Unit number and title | Unit 8: Legislation and Ethics in the Travel and Tourism Sector |
|-----------------------|---|
| Qualification         | Pearson BTEC HND Travel and Tourism Management                  |

#### The purpose of the assignment:

This unit enables learners to gain understanding of the legal and regulatory framework, health, safety, security and consumer protection laws and business ethics in travel and tourism.

TASK 1 to TASK 4: You are required to follow the instructions as specified towards each task. Your arguments should be supported by using suitable cases, legislation and regulations and all examples MUST be relevant to the travel and tourism sector of United Kingdom.

## Task 1 (LO1, AC1.1, 1.2, M1, M2, M3, D1, D2, D3)

You are working as a Travel law consultant based in London. You have been asked to organise a training event for Retail Travel consultants on the legal and regulatory framework in the travel and tourism sector in the United Kingdom. You will give an information pack to participants made up of **leaflets** addressing 1.1 and 1.2 below:

1.1 – Explain the legal and regulatory framework of the travel and tourism sector with reference to England and Wales

1.2 – Discuss surface, sea and air transport law in relation to the carriage of passengers within the legal and regulatory framework of United Kingdom.

### Task 2 (LO2, AC2.1, 2.2, M1, M2, M3, D1, D2, D3)

You are working as a manager for a UK based tour operator with retail travel centres across the country. Your company has embarked on the process of preparing training materials for its staff on legislation and regulations relating to health, safety and security, and equality in the travel and tourism sector in the United Kingdom. You should choose a UK tour operator with retail travel centres and create **management report** addressing the following:

2.1 Evaluate the impacts of the principles of health, safety and security legislation on the travel and tourism sector with reference to a UK tour operator and travel agency

2.2 Analyse legislation that relates to equality with reference to a UK tour operator and travel agency.

### TASK 3 (LO3, AC3.1, 3.2, M1, M2, M3, D1, D2, D3)

You work as a travel consultant for a UK based travel agency selling holiday packages from different tour operators. A travel assistant sold a tour package to a customer recently to Spain and has come back to your travel agency as he was not happy with the service offered at the resort and is questioning the accuracy of information given to him at the time of booking. The travel assistant is not sure how to deal with this situation. Your line manager has recognised the need to train travel assistants on consumer protection legislation in relation to the travel and tourism sector. You are required to create **leaflets** to be given to the travel assistants explaining contract legislation and consumer protection legislation in relation to travel and tourism and tourism customers.

Your leaflets should address the following: 3.1 Explain contract legislation in relation to travel and tourism customers

3.2 Explain consumer protection legislation in relation to travel and tourism customers.

## TASK 4 (LO4, AC4.1, 4.2, M1, M2, M3, D1, D2, D3)

You work as a sustainability manager and your company aims to promote ethical behaviour in all its operations. Select one travel and tourism sector business from the following: International Airlines Group (IAG), Intercontinental Hotel group (IHG), Virgin Holidays, The British Museum, The Natural History Museum, Whitbread, Thomas Cook, TUI Group, or any other travel and tourism sector business of your choice. Carry out in- depth research by using supportive materials like books, annual reports, websites, etc., and write a **management report** on the role of business ethics in the travel and tourism sector addressing the following:

4.1 Analyse ethical dilemmas faced by the travel and tourism sector.

4.2 Analyse the Corporate Social Responsibility (CSR) policy of a specified travel and tourism business

#### **Assignment Guidelines:**

- Produce evidence as specified for each task. Use a standard report structure where requested, Word-process the report and use a Normal script of a proper font size 12. Complete the title page.
- It should be uploaded to Ulearn platform before the deadline. Assignments submitted after the deadline will not be accepted unless with mitigating circumstances supported by valid evidence.
- > Academic misconduct must be avoided.
- > Start each answer on a new page and pages should be numbered. Highlight each

question clearly.

• > Include a Bibliography at the end of the assignment and use the Harvard

referencing system. All work should be comprehensively referenced and all

sources must be fully acknowledged.

- Try to give the page numbers, publishers' details and the year of publication
- > In order to pass you need to address all the LO
- > In order to get a **merit** you need to first pass and then address the characteristics

of M1, M2, M3

• > In order to get a **Distinction** you need to first pass, address all the merit

characteristics and then address the characteristics of D1, D2 and D3.





#### 'Academic Misconduct' Statement:

'Academic Misconduct' is a term used to describe a deliberate attempt by a student to take unfair advantage over other students to undermine the quality, standards and credibility of the programmes and qualifications offer by UKCBC. Academic Misconduct includes: plagiarism; collusion; falsification; replication; cheating; bribery; and impersonation. A student suspected of Academic Misconduct will be investigated by the College and appropriate action will be taken.

#### 'Contract Cheating' Statement:

'Contract Cheating' is defined by the Quality Assurance Agency (QAA) as occurring when, "a third party completes work for a student who then submits it to an education provider as their own, where such input is not permitted." Such third party companies have become known as 'essay mills', and it is the responsibility of students to avoid contact and association with such third party companies throughout their entire period of study. A student suspected of Contract Cheating will be investigated by the College and appropriate action will be taken.

#### Commonly used command words

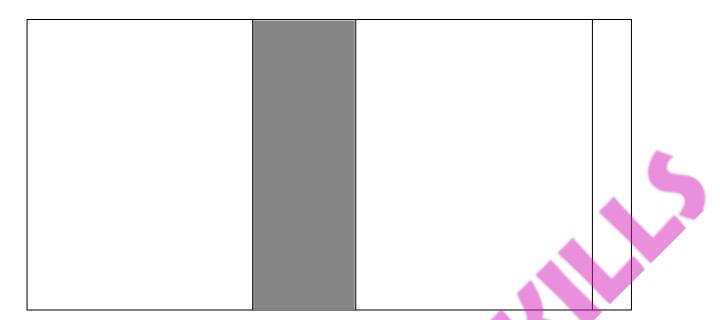
AnalyseThese tasks require you to explore the different aspects of an issue,<br/>considering the relative significance of each. You would normally need to<br/>explore causal relationships, examining how an action will lead to a<br/>particular reaction. This type of task would not normally require you to<br/>make judgements, but rather to drill down into an issue, exploring<br/>relationships in depth.AssessThis requires you to weigh up the positive and negative aspects of<br/>something. Alternatively, it might require you to explore the important and<br/>unimportant aspects of an argument. You should build these strands into

|                       | a balanced argument before reaching a final balanced conclusion.   |
|-----------------------|--|
| Critically<br>analyse | This is when you have to explore the strengths and weaknesses of the ideas of a theorist or claims made by a professional body before reaching a final, balanced conclusion. You would normally begin by presenting the initial idea and arguments in favour of it, before introducing contradictory   |
|                       | arguments. When you present the arguments, you should present their relative merits (e.g. their strengths and weaknesses) before summarising your arguments and reaching a final conclusion.   |
| Evaluate              | This type of question will require you to give an opinion on an issue,<br>which you should support with relevant evidence. You should ensure that<br>your response provides a balanced view of the issue, exploring points for<br>and against your argument. This should lead to an overall conclusion<br>where you summarise your main arguments and explain how you have<br>come to your final decision. |
| Justify               | This requires you to provide arguments in support of a particular interpretation of or perspective on something. This should be based on the use of theoretical justifications applied to normal business practice.  |

# Unit 8: Legislation and Ethics in Travel and Tourism Sector

| Learning outcomes  |     | Assessment criteria for a pass   | Task |
|--|-----|--|------|
| 1 O1 Understand the legal  | 1.1 | Explain the legal and regulatory framework of the travel and tourism sector  | 1    |
| LO1 Understand the legal<br>and regulatory framework in<br>the travel and tourism sector                                     | 1.2 | Discuss surface, sea and air<br>transport law in relation to the<br>carriage of passengers within<br>the legal and regulatory<br>framework | 1    |
| LO2 Understand legislation<br>and regulations relating to<br>health, safety and security in<br>the travel and tourism sector | 2.1 | Evaluate the impacts of the<br>principles of health, safety and<br>security legislation on the travel<br>and tourism sector                | 2    |

|  | 2.2 | Analyse legislation that relates to<br>equality  | 2 |
|--|-----|--|---|
| LO3 Understand consumer<br>protection legislation in<br>relation to the travel and<br>tourism sector |     | explain contract legislation in<br>relation to travel and tourism<br>customers                               | 3 |
|  | 3.1 | explain consumer protection<br>legislation in relation to travel   | 3 |
| LO4 Understand the role of<br>business ethics in the travel<br>and tourism sector                    |     | and tourism customers<br>analyse ethical dilemmas faced<br>by the travel and tourism sector                  | 4 |
|  | 4.1 |  |   |
|  | 4.2 | analyse the Corporate Social<br>Responsibility (CSR) policy of a<br>specified travel and tourism<br>business | 4 |



A Pass grade is achieved by meeting all the requirements listed in the assessment criteria above. Additionally you have the opportunity to submit evidence in order to achieve the following Merit and Distinction grades.

| Outcomes/criteria<br>:  | Indicative characteristics  | Contextualisation<br>In this assessment you<br>will have the<br>opportunity to present<br>evidence that shows<br>you are able to :   |
|---|---|--|
| Merit Description:  |   |  |
| M1. Identify and<br>apply strategies to<br>find appropriate<br>solutions. | An effective approach to study and<br>research has been used<br>. Effective judgement has been made | To achieve M1, an<br>effective approach to<br>study and research must<br>have been used for<br>example to (1.1) explain<br>the legal and regulatory<br>framework of the travel<br>and tourism sector; (1.2)<br>discuss surface, sea and<br>air transport law in<br>relation to the carriage of<br>passengers within the<br>legal and regulatory<br>framework; (2.1) evaluate<br>the impacts of the<br>principles of health,<br>safety and security<br>legislation on the travel<br>and tourism sector; (2.2)<br>analyse legislation that<br>relates to equality; (3.1)<br>explain contract |

|   |                    |                                     | legislation in relation to |  |
|---|--------------------|-------------------------------------|----------------------------|--|
|   |                    |                                     | travel and tourism         |  |
|   |                    |                                     | customers; (3.2) explain   |  |
|   |                    |                                     | consumer protection        |  |
|   |                    |                                     | legislation in relation to |  |
|   |                    |                                     | travel and tourism         |  |
|   |                    |                                     | customers; (4.1) analyse   |  |
|   |                    |                                     | ethical dilemmas faced     |  |
|   |                    |                                     | by the travel and tourism  |  |
|   |                    |                                     | sector; (4.2) analyse the  |  |
|   |                    |                                     | Corporate Social           |  |
|   |                    |                                     | Responsibility (CSR)       |  |
|   |                    |                                     | policy of a specified      |  |
|   |                    |                                     | travel and tourism         |  |
|   |                    |                                     | business.                  |  |
|   |                    |                                     | business.                  |  |
|   |                    |                                     | In addition affective      |  |
|   |                    |                                     | In addition, effective     |  |
|   |                    |                                     | judgments must have        |  |
|   |                    |                                     | been made for example      |  |
|   |                    |                                     | in (4.1) analysing ethical |  |
|   |                    |                                     | dilemmas faced by the      |  |
|   |                    |                                     | travel and tourism         |  |
|   |                    |                                     | sector; (4.2) analysing    |  |
|   |                    |                                     | the Corporate Social       |  |
|   |                    |                                     | Responsibility (CSR)       |  |
|   |                    |                                     | policy of a specified      |  |
|   |                    |                                     | travel and tourism         |  |
|   |                    |                                     | business.                  |  |
|   |                    |                                     | To achieve M2, you         |  |
|   |                    |                                     | would have used a range    |  |
|   |                    |                                     | of sources of information  |  |
|   |                    |                                     | and should be correctly    |  |
|   |                    |                                     | referenced for example in  |  |
|   |                    |                                     | (1.1) explain the legal    |  |
|   |                    |                                     | and regulatory framework   |  |
|   |                    |                                     | of the travel and tourism  |  |
|   |                    |                                     | sector; (1.2) discuss      |  |
|   | M2. Select/ design |                                     | surface, sea and air       |  |
|   | and apply          | . A range of sources of information | transport law in relation  |  |
| _ | appropriate        | used.                               | to the carriage of         |  |
|   | methods/           |                                     | passengers within the      |  |
|   | techniques.        |                                     | legal and regulatory       |  |
|   |                    |                                     | framework; (2.1) evaluate  |  |
|   |                    |                                     | the impacts of the         |  |
|   |                    |                                     | principles of health,      |  |
|   |                    |                                     | • •                        |  |
|   |                    |                                     | safety and security        |  |
|   |                    |                                     | legislation on the travel  |  |
|   |                    |                                     | and tourism sector; (2.2)  |  |
|   |                    |                                     | analyse legislation that   |  |
|   |                    |                                     | relates to equality; (3.1) |  |

|                 |                                       | explain contract            |  |
|-----------------|---------------------------------------|-----------------------------|--|
|                 |                                       | legislation in relation to  |  |
|                 |                                       | travel and tourism          |  |
|                 |                                       | customers; (3.2) explain    |  |
|                 |                                       | consumer protection         |  |
|                 |                                       | legislation in relation to  |  |
|                 |                                       | travel and tourism          |  |
|                 |                                       | customers; (4.1) analyse    |  |
|                 |                                       | ethical dilemmas faced      |  |
|                 |                                       | by the travel and tourism   |  |
|                 |                                       | sector; (4.2) analyse the   |  |
|                 |                                       | Corporate Social            |  |
|                 |                                       | Responsibility (CSR)        |  |
|                 |                                       | policy of a specified       |  |
|                 |                                       | travel and tourism          |  |
|                 |                                       | business.                   |  |
|                 |                                       | To achieve M3, you a        |  |
|                 |                                       | range of methods of         |  |
|                 |                                       | presentation should have    |  |
|                 |                                       | been reflected in your      |  |
| M3. Present and |                                       | work for example in (1.1)   |  |
| communicate     | . Logical and coherent arguments have |                             |  |
|                 | been presented                        | regulatory framework of     |  |
| findings.       |                                       | the travel and tourism      |  |
| 0               | has been used                         | sector; (1.2) discuss       |  |
|                 |                                       | surface, sea and air        |  |
|                 |                                       | transport law in relation   |  |
|                 |                                       | to the carriage of          |  |
|                 |                                       | passengers within the       |  |
|                 |                                       | legal and regulatory        |  |
|                 |                                       | framework; (2.2) analyse    |  |
|                 |                                       | legislation that relates to |  |
|                 |                                       | equality; (3.1) explain     |  |
|                 |                                       | contract legislation in     |  |
|                 |                                       | relation to travel and      |  |
|                 |                                       | tourism customers and       |  |
|                 |                                       | evidenced in leaflets and   |  |
|                 |                                       | management report.          |  |
|                 |                                       | _ `                         |  |
|                 | r                                     | In addition, logical and    |  |
|                 |                                       | coherent arguments must     |  |
|                 |                                       | have been presented in      |  |
|                 |                                       | order to (2.1) evaluate     |  |
|                 |                                       | the impacts of the          |  |
|                 |                                       | principles of health,       |  |
|                 |                                       | safety and security         |  |
|                 |                                       | legislation on the travel   |  |
|                 |                                       | and tourism sector; (2.2)   |  |
|                 |                                       | analyse legislation that    |  |
|                 |                                       | relates to equality; (4.1)  |  |
|                 |                                       |                             |  |

|   | Evidence                           | Summary of evidence required by                | Evidence presented                                   |
|---|------------------------------------|--|--|
|   |                                    |  | example in 2.1, 2.2, 4.1,<br>and 4.2.                |
|   |                                    |  | tourism sector for                                   |
|   | thinking                           |  | to Legislation and Ethics within the travel and      |
|   | convergent, lateral and creative   | . Receptiveness to new ideas has demonstrated. | suggestions with regards                             |
|   | D3. Demonstrate                    |  | generating new ideas or                              |
|   |                                    |  | demonstrate convergent<br>and creative thinking      |
|   |                                    |  | your work needs to                                   |
|   |                                    |  | In order to achieve D3,                              |
| ŀ |                                    |  | merit assessment criteria.                           |
|   |                                    |  | achieve the unit pass and                            |
| ł | activities.                        |  | submit all the tasks and                             |
|   | organizing                         | demonstrated                                   | met the deadlines to                                 |
|   | managing and                       | demonstrated                                   | independent research and                             |
|   | responsibility for                 | . Autonomy/independence                        | assignment, with effective                           |
|   | D2. Take                           |  | autonomy across your                                 |
|   |                                    |  | have demonstrated                                    |
| ľ |                                    |  | To achieve D2, you would                             |
|   |                                    |  | 4.1, and 4.2.  |
|   |                                    |  | example in 1.2, 2.1, 2.2,                            |
|   |                                    | defined criteria                               | the assessment for                                   |
|   |                                    | . Evaluation has taken place using             | in the various sections of                           |
|   |                                    |  | and analysis carried out                             |
|   |                                    |  | through the evaluation                               |
| ľ |                                    |  | realistic improvements                               |
|   | and justify valid conclusion.      |  | could also propose                                   |
|   |                                    |  | legislation on the travel<br>and tourism sector. You |
| 1 | reflection to<br>evaluate own work |  | safety and security                                  |
|   | D1. Use critical                   |  | principles of health,                                |
|   |                                    |  | the impacts of the                                   |
|   |                                    |  | appropriate evaluation of                            |
|   |                                    |  | conclusions and                                      |
|   |                                    |  | criteria with valid                                  |
| l |                                    |  | the set assessment                                   |
|   |                                    |  | would need to address                                |
| ſ |                                    |  | To achieve D1, (2.1) you                             |
| I | Description:                       | а  |  |
|   |                                    |  | tourism business.                                    |
|   |                                    |  | specified travel and                                 |
|   |                                    |  | (CSR) policy of a                                    |
|   |                                    |  | Social Responsibility                                |
|   |                                    |  | analyse the Corporate                                |
|   |                                    |  | tourism sector; (4.2)                                |
| ļ |                                    |  | faced by the travel and                              |

| Task 2    Management report      Task 3    Leaflets | checklist | student           |  |
|---|-----------|-------------------|--|
| Task 3  Leaflets                                    | Task 1    | Leaflets          |  |
|   | Task 2    | Management report |  |
|   | Task 3    | Leaflets          |  |
|   | Task 4    | Management report |  |
|   |           |                   |  |